0:0:0.0 --> 0:0:5.200  
Supriya Cathrina  
We'll wait for others to join till like 435. OK, then we'll start the meeting and we can chop it.

0:0:6.660 --> 0:0:8.290  
Supriya Cathrina  
As Maddila, good evening.

0:0:9.750 --> 0:0:10.820  
Smirutula K  
Hi supriya.

0:0:12.290 --> 0:0:13.80  
Smirutula K  
Good evening.

0:0:13.860 --> 0:0:14.40  
Supriya Cathrina  
Yeah.

0:0:16.500 --> 0:0:17.570  
Supriya Cathrina  
Good evening surya.

0:0:44.180 --> 0:0:46.430  
Supriya Cathrina  
Uh, Monoja naresh, please. Come on with you.

0:1:40.810 --> 0:1:41.670  
Supriya Cathrina  
So yeah, we need.

0:1:43.110 --> 0:1:46.360  
Supriya Cathrina  
Didn't she? Dragged to another and so many people like me so.

0:1:56.900 --> 0:1:58.60  
Supriya Cathrina  
Has everyone joined?

0:2:0.470 --> 0:2:4.500  
Supriya Cathrina  
Thing so the other is I get to join. We'll just wait for another couple of minutes.

0:2:22.240 --> 0:2:22.610  
Supriya Cathrina  
And.

0:2:26.750 --> 0:2:27.450  
Supriya Cathrina  
This is.

0:2:34.70 --> 0:2:34.660  
Supriya Cathrina  
You have to do.

0:2:49.880 --> 0:2:50.320  
Supriya Cathrina  
You know.

0:2:52.490 --> 0:2:54.290  
Supriya Cathrina  
We'll let ohh.

0:2:56.460 --> 0:2:57.90  
Supriya Cathrina  
And.

0:3:8.110 --> 0:3:8.360  
Smirutula K  
Yeah.

0:3:7.870 --> 0:3:8.510  
Roja S  
Yeah.

0:3:5.60 --> 0:3:9.610  
Supriya Cathrina  
Arrogance. Maddila. You guys can connect from boardroom #5, no?

0:3:10.130 --> 0:3:10.560  
Roja S  
No, no.

0:3:9.800 --> 0:3:10.620  
Smirutula K  
OK, OK.

0:3:10.550 --> 0:3:11.770  
Supriya Cathrina  
We are all in the same, yeah.

0:3:14.790 --> 0:3:18.50  
Supriya Cathrina  
We wait for someone. Ohh no, I think.

0:3:19.20 --> 0:3:22.140  
Supriya Cathrina  
There's three other people that I get to join, but I don't think so.

0:3:23.10 --> 0:3:27.220  
Supriya Cathrina  
I I yeah, I tried them a couple of times. Let's start there, yeah.

0:3:28.150 --> 0:3:28.520  
Supriya Cathrina  
So.

0:3:29.630 --> 0:3:42.580  
Supriya Cathrina  
Good evening, Dave, this is Supriya. I work for the hiring team and I'm not talent associate, accusation associate and I will be your organizer for the day. So let's get this started, OK?

0:3:43.350 --> 0:3:49.60  
Supriya Cathrina  
So we'll get it started by a presentation, OK. And I will share my screen.

0:3:55.940 --> 0:3:57.190  
Supriya Cathrina  
Uh, can you all see my screen?

0:4:1.520 --> 0:4:1.800  
Supriya Cathrina  
Yep.

0:4:2.120 --> 0:4:2.370  
Satwik K A  
Yes.

0:4:2.490 --> 0:4:3.280  
Manojkumar K  
Yes.

0:4:3.270 --> 0:4:30.210  
Supriya Cathrina  
Yes. Uh, so this is our second pulse check after it's been like revamped a bit. So in this presentation we will see what was the first pulse check, what was the feedback that we have gotten and what are the actions that have been taken regarding your feedbacks that's given in the first pulse check and then what are the topics that we'll be discussing for the day. And after that we'll take feedbacks and suggestions from you guys. OK, so this.

0:4:31.280 --> 0:4:55.550  
Supriya Cathrina  
If the agenda for today's Pulse check, which is again 5 minutes, we waited for them and then what improvements we have made in past check meetings and how we contact discussions and what are the previous feedbacks that we have gotten and what solutions we have provided for it till now. And then we have sourced for more topics for discussion for this pulse check and discussion on those topics you can give your inputs on the same and.

0:4:55.630 --> 0:5:7.900  
Supriya Cathrina  
Also, we will also collect individual feedbacks and suggestions for the topic source and I will launch a poll in the last couple of minutes. And with that we'll end this pulse check with a quick summary. OK.

0:5:8.560 --> 0:5:38.490  
Supriya Cathrina  
Uh, so the third slide slide, what we have delivered from the last call check meeting that we have offered is our knowledge platform. So our knowledge platform is being built and it's in progress. Soon you'll hear about it and celebrations that you are all aware of. We had a great Christmas and New Year's program in our office. So celebrations we have offered and then awards have been formalized. OK, So what is this? Is that earlier viewed to have trial basis and outliers right along with that.

0:5:38.560 --> 0:5:43.440  
Supriya Cathrina  
Now we are also giving you a certification from Ganit side so that it is formalized that way.

0:5:44.240 --> 0:6:13.420  
Supriya Cathrina  
And again, our policy centralization, I think it you guys would have all been aware of that, right? So everything you can get with the Keka app that you're using right now and gonna upscaling. Yes, we have ganit upskilling programs that is actively happening. I think we are starting with our SQL exams today, right. And then Ganit fun labs. So we are also working on becoming A-Team. It can be fun activities and other things that we are going to do and already there is files and Sudoku that's happening.

0:6:14.160 --> 0:6:45.300  
Supriya Cathrina  
So it cannot, right? So we are slowly building that also. So for today's false check, these are the topics that we sourced, OK. So LinkedIn for employees, upskilling and clubs in ganit like say, cricket, football, any extra curricular activity clubs and leadership development, OK. And then Ganit fun Labs, as we mentioned earlier and the knowledge transfer platforms. So for today we'll take only three topics which which will be LinkedIn for employees and then upscaling program and programs.

0:6:45.380 --> 0:6:49.790  
Supriya Cathrina  
Again, as you can, uh, you received the mail, right? So that would be the topic for the day.

0:6:50.440 --> 0:7:17.670  
Supriya Cathrina  
I saw now open to discussion on the topic. I will just say that if you know I want everyone of you to participate and give your feedbacks on the same, and so that if you take a topic, say, if the file office right here in this room are talking about like LinkedIn or for employees, I want the other people that are working remote to talk upon like upscaling, give your feedbacks and suggestions so that every bugs, poems is taken and collated and we can work on the same.

0:7:18.710 --> 0:7:49.460  
Supriya Cathrina  
So we can start with the topic one. So LinkedIn for employees. You can start give your feedback suggestions. So right now you've also come up with LinkedIn for everybody, right. And we have also come into a practice where we also attach our LinkedIn signature to all. So your how actively you guys use LinkedIn, what better. Once we can do there, it can also be a very active source for us to get new resources, wider knowledge and everything like that. So.

0:7:50.360 --> 0:8:8.440  
Supriya Cathrina  
Please give your poems and feedbacks. I will take a make a note of it and you are being heard and that's the reason we are having first check. So that is the example of this presentation. Also like whatever concerns you put forward, we are working on it and we will deliver it to you. So please.

0:8:20.460 --> 0:8:23.460  
Supriya Cathrina  
Yeah, because they're not also likely to pose that they had.

0:8:24.240 --> 0:8:26.700  
Supriya Cathrina  
I don't connect, so I really all I have.

0:8:27.940 --> 0:8:29.20  
Supriya Cathrina  
Yes, you're right.

0:8:30.500 --> 0:8:38.670  
Supriya Cathrina  
And I think we can always send pictures to Sundar and we can always go to any banding there or do that, please, so they can.

0:8:39.490 --> 0:8:45.210  
Supriya Cathrina  
Anybody online is having an issue and sharing the link in profile, updating the learning profile to connect.

0:8:46.290 --> 0:8:58.840  
Supriya Cathrina  
You send the signature, it should not do the 4th year. Graduate from somewhere or earlier company, so everyone needs to update their need profiles. There's idea. So is there anybody having a different thought or a issue or wanted?

0:9:1.770 --> 0:9:3.130  
Supriya Cathrina  
Big bottomed the name from on them.

0:9:5.410 --> 0:9:10.960  
Supriya Cathrina  
Uh, I think since nobody's asking, we can call our name so we can start with Abhimanyu. So Abhimanyu Basu.

0:9:12.970 --> 0:9:18.560  
Abhimanyu Basu  
Yeah, yeah, I have. No, I have no issue. I have. I think I'm data analyst at Ganit on my LinkedIn.

0:9:20.670 --> 0:9:21.470  
Supriya Cathrina  
Give me just.

0:9:22.260 --> 0:9:22.930  
Supriya Cathrina  
2 seconds.

0:9:23.250 --> 0:9:23.630  
Abhimanyu Basu  
Yeah.

0:9:24.30 --> 0:9:25.510  
Supriya Cathrina  
Sorry about that. Now you can go, yeah.

0:9:26.190 --> 0:9:34.970  
Abhimanyu Basu  
Yeah, I don't have any issues attaching when it's to my LinkedIn I have I think my ganit bio says that I'm a data analyst at Ganit.

0:9:38.400 --> 0:9:38.950  
Supriya Cathrina  
OK.

0:9:39.0 --> 0:9:44.450  
Abhimanyu Basu  
What we're talking about it, we couldn't really hear Surya because I think we were hearing it through your mic.

0:9:48.520 --> 0:9:49.450  
Supriya Cathrina  
And.

0:9:50.760 --> 0:9:52.690  
Abhimanyu Basu  
That's what we're talking about, right Supriya?

0:9:53.740 --> 0:9:53.990  
Abhimanyu Basu  
Yeah.

0:9:52.540 --> 0:9:54.760  
Supriya Cathrina  
Yes, we are talking about, yeah, yeah.

0:9:57.830 --> 0:10:2.180  
Supriya Cathrina  
Yeah, keep the laptop in the center once again so manosh.

0:10:1.180 --> 0:10:6.290  
Abhimanyu Basu  
No, I think Bharani if, if if Bharani unmuted his mic, then we could have heard it better.

0:10:8.950 --> 0:10:12.590  
Supriya Cathrina  
Yeah, but we're all sitting in the same room, so it would start a coin. So that's the reason.

0:10:11.40 --> 0:10:13.20  
Abhimanyu Basu  
Uh, yeah, but uh.

0:10:13.830 --> 0:10:16.510  
Supriya Cathrina  
Uh, so the points.

0:10:19.580 --> 0:10:21.40  
Divya Durga  
No Supriya actually.

0:10:21.900 --> 0:10:25.290  
Divya Durga  
In LinkedIn we have also updated our profiles and.

0:10:26.10 --> 0:10:26.790  
Divya Durga  
Also, we are.

0:10:27.990 --> 0:10:31.250  
Divya Durga  
Also, going through all the ganit posts and.

0:10:32.270 --> 0:10:33.840  
Divya Durga  
We are also liking the post.

0:10:35.440 --> 0:10:37.200  
Divya Durga  
And also reposting it yeah.

0:10:37.960 --> 0:10:58.910  
Supriya Cathrina  
Yeah. So if everybody actively like following and then like liking it and resharing it, I think it would also be a very good for our branding and marketing also. So I think additional point out there is if there is any feedback on the LinkedIn post that are coming, if anything you want to say.

0:11:0.140 --> 0:11:5.900  
Supriya Cathrina  
Right, because there is some sort of branding which is happening by company, right. But if you want to.

0:11:6.930 --> 0:11:19.920  
Supriya Cathrina  
If you have any comments to offer, plus if you want to contribute to anything you know you're always welcome anyways, but do you have any thoughts around it? The content that we are posting the idea which are being posted there.

0:11:25.570 --> 0:11:31.210  
Abhimanyu Basu  
I mean, the only thought is that it's nice. Uh, I think it's pretty innovative. Whatever. Whatever is on our LinkedIn.

0:11:31.960 --> 0:11:36.790  
Abhimanyu Basu  
And it's pretty, uh, routine to right. We have quite a few posts coming in.

0:11:38.70 --> 0:11:39.520  
Abhimanyu Basu  
Right through the week.

0:11:41.300 --> 0:11:43.230  
Supriya Cathrina  
Yeah, it was an intellect.

0:11:41.390 --> 0:11:44.230  
Manojkumar K  
Yeah, the frequency has increased of, yeah.

0:11:45.730 --> 0:11:49.400  
Abhimanyu Basu  
Yeah, it looks good. Basically the ganit LinkedIn looks really good.

0:11:52.800 --> 0:11:56.370  
Supriya Cathrina  
And Nilesh should have any points to add. Maybe is Rohan?

0:11:58.580 --> 0:11:58.930  
Nilesh Pandey  
Ohh.

0:11:59.810 --> 0:12:3.260  
Nilesh Pandey  
Not really from me because yeah, it's already updated from the day.

0:12:4.50 --> 0:12:21.160  
Nilesh Pandey  
Uh th went ganit. It's there in my profile and even that's added in my this thing, the quarter stuff that I'll be, you know writing some couple of steps about the technologies takes which where we are working and what GANIT is doing in the nistic side.

0:12:21.960 --> 0:12:24.10  
Nilesh Pandey  
So yeah, that's pretty much uh Supriya.

0:12:25.540 --> 0:12:32.290  
Supriya Cathrina  
Thank you guys. Thank you. And I think with that we can move to our next topic upscale it.

0:12:34.730 --> 0:12:41.260  
Supriya Cathrina  
What do you guys feel about it? What we can improve in it? Your ideas and suggestions? We will make a note of it and we'll work towards it.

0:12:44.290 --> 0:12:48.60  
Supriya Cathrina  
Currently there's an upskilling program happening right? Are you all aware of that?

0:12:52.670 --> 0:12:53.740  
Supriya Cathrina  
Going to get a yes or no.

0:12:53.300 --> 0:12:54.750  
Nilesh Pandey  
Yeah, yes, yes, right.

0:12:54.640 --> 0:12:55.280  
Rohan Kadam  
Yeah, yeah.

0:12:55.510 --> 0:13:10.520  
Supriya Cathrina  
Yeah. So any suggestions on how we can like, you know, make this a habit or make it a routine make it much simpler so that everybody is coordinated and aligned right, not only people at the office, but also people who are working remote.

0:13:12.710 --> 0:13:29.180  
Supriya Cathrina  
So this upskilling is for everybody. Uh. So I was looking at the enrollment and I saw from a data science intern to a data scientist has been participating in an upscaling program. So if you have any suggestions and feedbacks on the same, we'll be happy to note it down.

0:13:34.800 --> 0:13:37.230  
Supriya Cathrina  
That is funny. Roja, please.

0:13:38.210 --> 0:13:41.10  
Supriya Cathrina  
Anything you guys want to have going to start service, I think.

0:13:41.80 --> 0:13:41.710  
Supriya Cathrina  
Like together.

0:13:40.970 --> 0:13:44.720  
Manojkumar K  
One thing one thing actually is to prepare.

0:13:49.140 --> 0:13:49.630  
Supriya Cathrina  
Yes.

0:13:46.770 --> 0:14:2.730  
Manojkumar K  
Still, upskilling like a a how they can select individuals you know, like sometimes people will work on some, you know, urgent projects like very difficult times in that time like.

0:14:2.750 --> 0:14:6.890  
Rohan Kadam  
Hello. Go with that this Saturday you telling?

0:14:3.210 --> 0:14:8.100  
Manojkumar K  
Uh, we couldn't able to concentrate a lot in that, right?

0:14:8.790 --> 0:14:35.40  
Manojkumar K  
So in that case, they can, uh, so the first upskilling part, like skill has happened, right? So that people are selected. I don't know this selected they selected people but it it would be great if they asked the candidate whether he's he or she is OK at the point of time like yeah like how they are how they are scheduled is.

0:14:36.120 --> 0:14:49.100  
Manojkumar K  
I don't think like that and they can proceed further so it will be good. The person who can also concentrate a lot during the upskilling program, so that is 1 addition from my side.

0:14:54.900 --> 0:14:55.250  
Manojkumar K  
Yeah.

0:14:55.830 --> 0:14:56.50  
Rohan Kadam  
OK.

0:14:51.510 --> 0:14:56.400  
Supriya Cathrina  
Shamaness, thank you. We have noted it down. OK. Uh, we'll put forward your concern.

0:14:57.760 --> 0:14:58.340  
Manojkumar K  
Umm.

0:14:57.710 --> 0:14:59.140  
Supriya Cathrina  
Anything else to add anyone?

0:15:0.130 --> 0:15:10.420  
Abhimanyu Basu  
No, I don't think. I think if you give start giving people an option to do it or not, then nobody will do it. What maybe we could do is in a particular time period, right, we could have a say in.

0:15:11.140 --> 0:15:14.810  
Abhimanyu Basu  
Currently, how's your project going? Uh, if it's very hard right now, then.

0:15:15.470 --> 0:15:26.820  
Abhimanyu Basu  
You have to do this assignment, but you can postpone it to this date, right? Or if it's not, uh, if you're not that into your project, if it's not going that fast, then you can do it now, so instead of.

0:15:27.860 --> 0:15:36.760  
Abhimanyu Basu  
You know, just all of a sudden pushing it on everybody, maybe an approach like this would be a little better for the efficiency of.

0:15:37.650 --> 0:15:38.920  
Abhimanyu Basu  
Working right.

0:15:39.690 --> 0:15:40.60  
Manojkumar K  
Yeah.

0:15:39.790 --> 0:15:40.970  
Supriya Cathrina  
Dark Basu yeah.

0:15:40.910 --> 0:15:49.680  
Abhimanyu Basu  
Because because, uh, do you know, like currently I can only speak for me personally with having to do A CP, right? Cloud practitioners.

0:15:50.960 --> 0:15:51.320  
Abhimanyu Basu  
Sorry.

0:15:53.120 --> 0:15:54.450  
Abhimanyu Basu  
Yeah. Certification.

0:15:55.350 --> 0:15:58.430  
Abhimanyu Basu  
Uh, along with that there is this SQL thing and.

0:15:59.410 --> 0:16:3.410  
Abhimanyu Basu  
My project right. So then there are three different things that I have to juggle.

0:16:4.150 --> 0:16:11.460  
Abhimanyu Basu  
You just said OK, my project isn't that effort in intensive right now, so I can do it. But uh.

0:16:12.300 --> 0:16:18.440  
Abhimanyu Basu  
You know, if I imagine that my project was going very, very intensely, then it would have been a problem.

0:16:19.550 --> 0:16:20.500  
Abhimanyu Basu  
That's what I'm trying to say.

0:16:21.540 --> 0:16:23.530  
Supriya Cathrina  
Got it, got it. That's yeah.

0:16:23.680 --> 0:16:23.930  
Abhimanyu Basu  
Yeah.

0:16:25.100 --> 0:16:28.870  
Supriya Cathrina  
Uh, sanjukta and sakit more, but if you guys want to add anything.

0:16:33.760 --> 0:17:4.250  
Sanjukta Nag  
Ohh nothing from my side. I've been part of this current batch of upscaling SQL. Just one point was yes, this one that when your projects are really in that phase where you are not being able to devote any extra time to anymore thing. So there should be an option for them that they can postpone the submissions of their assignments and also for them at least the option of choosing the exam date instead of giving it with others.

0:17:4.340 --> 0:17:10.140  
Sanjukta Nag  
They can like have two or three options of exam dates also, so it will help them.

0:17:11.930 --> 0:17:14.850  
Supriya Cathrina  
Share uh, soundcheck. Thank you. We have not read down.

0:17:15.650 --> 0:17:19.0  
Supriya Cathrina  
I think, uh. Anybody else has anything else to add?

0:17:23.160 --> 0:17:40.770  
Supriya Cathrina  
OK. Then I think we can move to our next topic, which just programs that ganit, I think this ones a fun topic to discuss. We have already had a pretty much, you know Christmas and New Years program that's happening. And so we are planning to make it a habit and a culture at planet where we you know.

0:17:51.520 --> 0:17:51.730  
Rohan Kadam  
That.

0:17:53.420 --> 0:17:53.600  
Rohan Kadam  
The.

0:17:41.990 --> 0:18:2.920  
Supriya Cathrina  
We do these things periodically to keep the energy in the office alive to have any everybody at one place and to be celebrating things and all that. So if you guys have any suggestions, feedbacks, how we can do it better and what we can change. And so it would be great. This one, I think everybody can participate, right. And everybody can say.

0:18:3.860 --> 0:18:10.250  
Supriya Cathrina  
I think even people who are connected remote you would have seen are, you know, Christmas and your programs, right.

0:18:14.110 --> 0:18:17.880  
Supriya Cathrina  
So if you guys have any uh feedbacks to give, we are open to take.

0:18:18.520 --> 0:18:18.750  
Rohan Kadam  
Yeah.

0:18:19.50 --> 0:18:19.480  
Supriya Cathrina  
Are.

0:18:21.240 --> 0:18:22.210  
Rohan Kadam  
Make you baby.

0:18:20.830 --> 0:18:29.20  
Supriya Cathrina  
On any topics, if there's even any, uh, you know, if thing we can change this, we can put this this way we'll be happy to note it down and we'll work towards it.

0:18:33.240 --> 0:18:35.270  
Supriya Cathrina  
Anything for programs at Kenneth.

0:18:37.690 --> 0:18:42.80  
Supriya Cathrina  
So Pongal is coming by and we are planning to celebrate that also, right, so.

0:18:42.900 --> 0:18:50.730  
Supriya Cathrina  
Uh, I think it is better if you guys can so that everybody else participates and enjoys if you guys can like let us know what we can do.

0:18:53.220 --> 0:18:53.620  
Supriya Cathrina  
OK.

0:18:52.600 --> 0:18:59.150  
Abhimanyu Basu  
The I think thanks to you guys. People are so satisfied that they can't ask for anything more that can also be a situation.

0:19:0.90 --> 0:19:3.140  
Supriya Cathrina  
Thank you, Basu. Actually meeting that as a compliment.

0:19:5.290 --> 0:19:5.650  
Supriya Cathrina  
Thing.

0:19:4.140 --> 0:19:7.350  
Abhimanyu Basu  
Well, no one saying anything that can only give you my reason for that.

0:19:9.630 --> 0:19:11.740  
Supriya Cathrina  
And I thought you don't want to be part of any segregation.

0:19:15.280 --> 0:19:24.540  
Sanjukta Nag  
In what way? I like I like being part virtually. Yes. Obviously I would have liked it better had I joined.

0:19:35.120 --> 0:19:36.90  
Rohan Kadam  
There's another button that.

0:19:25.270 --> 0:19:44.640  
Sanjukta Nag  
Uh, But yeah, it's nice. I mean, the Christmas program was very good. And also the especially the freshers batch are very enthusiastic and they put up a really nice show every time. They are the most enthusiastic, there is less participation coming from the senior like who have completed Vani or something. But the freshers are amazing.

0:19:46.480 --> 0:19:48.180  
Supriya Cathrina  
OK. Yeah.

0:19:49.280 --> 0:20:3.540  
Supriya Cathrina  
I don't know how can we do it more because in terms of people coming with in more remote, yeah. What is it then we can do for them. So that's why we last time we had this online games happening so yeah, so something like that those games were it.

0:20:4.590 --> 0:20:6.120  
Supriya Cathrina  
Yeah, those are data files.

0:20:7.220 --> 0:20:39.890  
Supriya Cathrina  
Yeah. So if you guys want to change the game, submit this so that you guys are also having fun along with us because we are ideally celebrating something, right? So we don't want you guys to miss out all this office experience and how we all come together and celebrate. It was a fun evening for all of us and I think people in remote also can have that fun. So if you guys have any suggestions that you guys want to do like, hey, it would be nice if we can change the games to this and you can give me games suggestions also so that.

0:20:40.60 --> 0:20:46.980  
Supriya Cathrina  
You know, uh, Pongal is almost like not even a week from here. So we can just incorporate that and we can all have a nice.

0:20:48.840 --> 0:20:49.400  
Supriya Cathrina  
Honestly.

0:20:49.860 --> 0:20:50.550  
Supriya Cathrina  
Finger food.

0:20:51.870 --> 0:20:54.760  
Supriya Cathrina  
We'll try Don showing it to your people and remote.

0:20:57.840 --> 0:20:58.790  
Abhimanyu Basu  
I just sent them.

0:20:58.40 --> 0:20:59.350  
Supriya Cathrina  
So anything on the program?

0:20:59.810 --> 0:21:3.990  
Abhimanyu Basu  
Just send them a hard copy of the pictures from office, right? Then people would start coming in also.

0:21:5.740 --> 0:21:7.930  
Supriya Cathrina  
Yeah, you thought supposed to be here.

0:21:9.410 --> 0:21:13.450  
Abhimanyu Basu  
I'm coming. I'm coming through. I'm coming very quick. They've told me they've given me an ultimatum.

0:21:12.680 --> 0:21:14.640  
Supriya Cathrina  
I'm getting. They're not. See you for long.

0:21:15.130 --> 0:21:18.450  
Abhimanyu Basu  
Yeah, I know, I know. I'm coming. Uh, I'll meet you on Monday. So you for sure.

0:21:19.330 --> 0:21:19.720  
Supriya Cathrina  
Umm.

0:21:22.90 --> 0:21:24.480  
Supriya Cathrina  
So no solutions on programs and ganit.

0:21:25.560 --> 0:21:29.260  
Supriya Cathrina  
Uh. They happy with whatever we are doing right now. We'll continue doing this thing.

0:21:30.120 --> 0:21:45.440  
Supriya Cathrina  
One thing we could maybe improve on is the way we, you know, show it to the guys that they want to place because last time we saw that the audio thing, I mean it, it has always been an issue. Not that it is a problem for us, but that there is something which can be improved and yeah.

0:21:46.830 --> 0:22:15.320  
Supriya Cathrina  
Uh, programs are, I think, one suggestion would be uh from my side would be you know other I think other organizations are doing this health camp and things like that, right and they're doing webinars, regular checkups if we can have that also also part of you know when where we can all also organization dedicate like 30 minutes of time or something to just like have like a period check on health scams and health webinars I think that would also work.

0:22:17.200 --> 0:22:18.150  
Supriya Cathrina  
Could you order?

0:22:21.20 --> 0:22:21.300  
Supriya Cathrina  
Yeah.

0:22:22.970 --> 0:22:37.280  
Supriya Cathrina  
So yeah, I think we have covered, uh, topics that has given and now we'll have time for general discussion where you guys can fails your concern or feedback apart from these topics and we can work towards it.

0:22:40.760 --> 0:22:42.150  
Supriya Cathrina  
Only it's your translator.

0:22:45.220 --> 0:22:48.570  
Supriya Cathrina  
Only wants to say hey, at least say better snacks at office.

0:22:49.270 --> 0:22:58.60  
Supriya Cathrina  
Yeah, but we switch and that very concerned because every every person we have this. Yeah, is doing nothing about it.

0:22:58.870 --> 0:23:0.220  
Supriya Cathrina  
We are still getting the same.

0:23:1.490 --> 0:23:1.950  
Supriya Cathrina  
No.

0:23:6.210 --> 0:23:8.660  
Supriya Cathrina  
Any other concerns and feedbacks?

0:23:8.870 --> 0:23:9.630  
Rohan Kadam  
Do you feel good?

0:23:9.710 --> 0:23:10.420  
Rohan Kadam  
That picture again.

0:23:10.910 --> 0:23:11.80  
Rohan Kadam  
Well.

0:23:13.180 --> 0:23:16.610  
Supriya Cathrina  
Uh, sorry, uh, we couldn't hear you properly. Can you please come again?

0:23:21.890 --> 0:23:23.950  
Abhimanyu Basu  
No, I think that was background from someone like.

0:23:24.370 --> 0:23:25.240  
Supriya Cathrina  
OK, OK.

0:23:28.150 --> 0:23:29.750  
Supriya Cathrina  
Yeah, yeah, yeah.

0:23:29.910 --> 0:23:59.930  
Supriya Cathrina  
No, I think the leave policy, it's like a case of emergency. I I faced this situation. So I just want to, I mean you're not able to apply in the particular thing. I can't know this is gonna happen the previous day, right? Yeah. So it's very difficult to at. Firstly, I didn't know who to contact. OK. So in that I really station situation I should contact people many people and then get who's the point of contact and then have to manage mail manager mail then.

0:24:0.10 --> 0:24:30.20  
Supriya Cathrina  
Yeah. And you have any processes which can be run in certain emergency situations, right? So it could be better if you could apply in the in the the day I'm going to players. So it's just happening previously 24 hours before, right. So it could be better if it's possible to apply the day. I'm gonna take three. So I will make note of it's either giggling to apply or the process being simpler, simpler to inform someone that sorry. Correct. It's emergency. So you.

0:24:30.140 --> 0:24:36.400  
Supriya Cathrina  
From the comfort me, OK, this is that system should take care center system. Yeah sure any.

0:24:38.330 --> 0:24:43.840  
Supriya Cathrina  
Uh, we have made a lot of tax with that. I pass this information on, yeah and anything else.

0:24:45.440 --> 0:24:46.50  
Supriya Cathrina  
Saturday.

0:24:44.780 --> 0:24:46.850  
Abhimanyu Basu  
Yeah, well, we're sensor talking about leaves.

0:24:47.610 --> 0:24:48.30  
Supriya Cathrina  
Yeah.

0:24:47.550 --> 0:25:12.400  
Abhimanyu Basu  
Uh, first of all, I think there is a rule where you can only take 5 leaves per month, right? Since we already have like a limited amount of leaves that we have for a year, I don't know how that five days per month makes sense. Whatever it is, what it is. But I think we should be allowed to take over more than three days of leaves from one year to the next. I think, yeah, three days. It's like 2 less.

0:25:13.230 --> 0:25:13.990  
Abhimanyu Basu  
Is what I think.

0:25:14.440 --> 0:25:18.920  
Supriya Cathrina  
You're talking about that you said gets carried forward now. Basu from my OK, OK.

0:25:17.40 --> 0:25:18.960  
Abhimanyu Basu  
Yeah. Yes, yes, yes, yes, yes, yes.

0:25:22.120 --> 0:25:23.170  
Supriya Cathrina  
Gatwick anything.

0:25:26.170 --> 0:25:28.820  
Supriya Cathrina  
Any feedback, suggestions apart from the topic?

0:25:28.90 --> 0:25:32.520  
Satwik K A  
Yeah, actually from my side. Regarding the insurance Plumb insurance is there right that thing.

0:25:33.710 --> 0:25:34.300  
Supriya Cathrina  
OK.

0:25:34.370 --> 0:25:38.820  
Satwik K A  
Any way that we can, you know, make it have to have a benefit for parents.

0:25:39.990 --> 0:25:40.410  
Supriya Cathrina  
OK.

0:25:39.850 --> 0:25:45.610  
Satwik K A  
Because it is useful for only those who are married and for us actually so.

0:25:47.350 --> 0:25:49.200  
Supriya Cathrina  
OK, OK, satwik, no, read it now.

0:25:49.870 --> 0:25:50.310  
Satwik K A  
Yeah, sure.

0:25:50.350 --> 0:25:51.370  
Supriya Cathrina  
And saraf.

0:25:55.480 --> 0:25:56.270  
Supriya Cathrina  
Shashi please.

0:26:1.600 --> 0:26:1.980  
Supriya Cathrina  
OK.

0:25:51.990 --> 0:26:3.800  
Manojkumar K  
I have told this I'm sorry to interrupt Supriya like this has been told in the previous meeting. Pulse check meeting also. But I couldn't get any like.

0:26:4.470 --> 0:26:5.880  
Manojkumar K  
Positive comments on this.

0:26:8.260 --> 0:26:11.490  
Supriya Cathrina  
Uh for the plum insurance being transferred to your parents, right?

0:26:14.140 --> 0:26:14.810  
Supriya Cathrina  
Shasha.

0:26:12.730 --> 0:26:14.980  
Manojkumar K  
Yeah, the medical insurance here.

0:26:15.630 --> 0:26:16.950  
Supriya Cathrina  
I will just uh.

0:26:18.510 --> 0:26:22.710  
Supriya Cathrina  
Take it forward from here, one which I will just communicate the same with the team again, yeah.

0:26:24.770 --> 0:26:24.930  
Manojkumar K  
Yeah.

0:26:26.80 --> 0:26:30.270  
Supriya Cathrina  
And that should add anything from your side. I think you joined us day before yesterday.

0:26:31.230 --> 0:26:36.320  
Chirag Sharma  
Yeah. I everybody. Yeah. The only thing I can think of is with the lunch would you provided?

0:26:37.40 --> 0:26:38.520  
Chirag Sharma  
By the company that it would be great.

0:26:39.660 --> 0:26:39.980  
Supriya Cathrina  
Already.

0:26:40.50 --> 0:26:40.300  
Supriya Cathrina  
Really.

0:26:40.440 --> 0:26:40.870  
Supriya Cathrina  
It's.

0:26:42.360 --> 0:26:43.240  
Supriya Cathrina  
Yeah. So.

0:26:46.310 --> 0:26:46.620  
Supriya Cathrina  
To.

0:26:47.800 --> 0:26:50.490  
Supriya Cathrina  
Anybody else has any other concerns? Feedbacks.

0:26:51.700 --> 0:26:52.530  
Supriya Cathrina  
Transitions.

0:26:54.270 --> 0:27:1.920  
Supriya Cathrina  
And then we are in the last couple of minutes of the meeting and I will now if if everything is OK, I will now launch the poll.

0:27:2.650 --> 0:27:13.290  
Supriya Cathrina  
Up. Yeah. Yeah, we've always brought this up. It would be great if there's a travel visibility for people coming out. OK. OK. Right. OK.

0:27:15.150 --> 0:27:16.0  
Supriya Cathrina  
Coming from with.

0:27:16.650 --> 0:27:21.570  
Supriya Cathrina  
Uh, I'm coming from another website 23 kilometers to form, and then I'm gonna.

0:27:22.250 --> 0:27:25.680  
Supriya Cathrina  
The descent? Ohh we went to won't be great.

0:27:29.360 --> 0:27:33.560  
Supriya Cathrina  
Yeah, there's like, you know, runs bus to the city. Uh.

0:27:34.800 --> 0:27:38.240  
Supriya Cathrina  
So basically with the white but still be not only hold up this stuff.

0:27:39.190 --> 0:27:40.440  
Supriya Cathrina  
And then you would put another.

0:27:40.860 --> 0:27:41.90  
Supriya Cathrina  
No.

0:27:43.510 --> 0:27:47.40  
Supriya Cathrina  
I have a now launching this phone OK and.

0:27:55.60 --> 0:27:59.900  
Supriya Cathrina  
I think you guys will see a poll in your screen right now and you guys can vote from that.

0:28:0.760 --> 0:28:1.190  
Supriya Cathrina  
Right.

0:28:10.390 --> 0:28:10.800  
Supriya Cathrina  
Show me.

0:28:14.630 --> 0:28:16.40  
Supriya Cathrina  
Your direction?

0:28:20.290 --> 0:28:22.410  
Supriya Cathrina  
What is inside and standpoint?

0:28:23.450 --> 0:28:23.890  
Supriya Cathrina  
Nothing.

0:28:25.0 --> 0:28:25.280  
Supriya Cathrina  
Sure.

0:28:26.690 --> 0:28:27.370  
Supriya Cathrina  
Questions.

0:28:24.700 --> 0:28:28.240  
Abhimanyu Basu  
Yeah, the goal is a bit, somethings wrong, wrong with it.

0:28:28.420 --> 0:28:28.750  
Supriya Cathrina  
Only.

0:28:32.530 --> 0:28:33.200  
Supriya Cathrina  
This is 1.

0:28:38.690 --> 0:28:39.950  
Supriya Cathrina  
Just give me one moment.

0:28:45.420 --> 0:28:45.900  
Supriya Cathrina  
Yes.

0:29:6.90 --> 0:29:6.680  
Supriya Cathrina  
One minute.

0:29:28.730 --> 0:29:29.280  
Supriya Cathrina  
Is it that?

0:29:31.50 --> 0:29:31.540  
Supriya Cathrina  
The other.

0:29:34.270 --> 0:29:36.460  
Supriya Cathrina  
Uh, so you can help me launch it from here.

0:29:37.660 --> 0:29:38.60  
Supriya Cathrina  
OK.

0:29:39.10 --> 0:29:40.20  
Abhimanyu Basu  
Yeah. Yeah. Tell it too.

0:29:46.800 --> 0:29:47.550  
Supriya Cathrina  
Sorry guys.

0:30:9.100 --> 0:30:13.30  
Supriya Cathrina  
Just let me know. Uh. Once everybody has ordered on the board, right?

0:30:16.720 --> 0:30:48.250  
Supriya Cathrina  
Uh, so a quick discussion summary with this wheel and this discussion. OK, so today we have discussed on the topics given LinkedIn and you know upscaling and programs and ganit for LinkedIn. You have mentioned like most of you mentioned that there is no much issues on adding your LinkedIn to your signature because as mentioned you said that you know there's innovative when it's a routine thing and we have lots of posts coming by. So it will also be great if you guys can you know actively follow and share and reshare the post that we are putting that would give us.

0:30:48.590 --> 0:31:6.90  
Supriya Cathrina  
I know a wider picture on LinkedIn also that thing and upskilling as mentioned by you guys. You said that you know if it would be better if you can have a a selection of dates or selection of submissions and you know if you can postpone your submissions in case of like you guys are held up with busy projects.

0:31:6.870 --> 0:31:20.880  
Supriya Cathrina  
And things like that. Yeah. And choosing your exam dates on when do you personally prefer to take this exam? So yeah, and programming. I do not get much inputs. I'm assuming that everything is good and we can go buy it and right.

0:31:22.30 --> 0:31:49.150  
Supriya Cathrina  
And so yeah, in general discussion, we have asked for better snacks and leave policy on how we can make it much simpler if it is for, you know, emergency leaves like and it, it should be a one step process where it's much easier, right. And carry forwarding the leaves which is we should be able to carry forward more than like 3 views. I will take it forward. And this plum insurance if it can be transferred to your parents we have taken.

0:31:50.330 --> 0:32:20.100  
Supriya Cathrina  
A note of that and yeah, travel facilities from people who are traveling from longer distances, right? So if we can, like, arrange something like carpooling, at least I think we can do that. Yeah. I think that brings us to the end of the discussion. Thank you all for this participation. I think you guys make this success right when everybody participates and gives out your views and your feedbacks. I think it helps build a ganit to a better place. And if we are refining our pulse.

0:32:20.180 --> 0:32:29.10  
Supriya Cathrina  
Like every now and then, only with your inputs and feedback. So thank you so much for it and thank you so much for your time and so bye guys. Have a great.

0:32:29.660 --> 0:32:30.310  
Supriya Cathrina  
Ohh week.

0:32:29.690 --> 0:32:30.420  
Nilesh Pandey  
Thanks supriya.

0:32:31.170 --> 0:32:31.850  
Supriya Cathrina  
Thank you.

0:32:31.950 --> 0:32:32.610  
Sanjukta Nag  
Thank you.

0:32:31.580 --> 0:32:33.700  
Abhimanyu Basu  
Thank you. Thank you everyone. Thanks. OK.

0:32:33.410 --> 0:32:34.90  
Lalith B Kumar  
Thank you.

0:32:32.730 --> 0:32:34.200  
Satwik K A  
Thank you. Thank you.

0:32:33.250 --> 0:32:34.320  
Sanjukta Nag  
Thank you. Thank you.